KAYENTA UNIFIED SCHOOL DISTRICT NO. 27
SUPPLEMENTAL PAY SCHEDULE
SCHOOL YEAR 2011-2012

All employees who receive pay under the Supplemental Pay Schedule perform duties other than during regular school hours. Employees are permitted to supervise only two activities that meet daily during the school year unless authorized in writing by the Superintendent. Other assignments of lesser time involvement will be considered.

Not all activities will have employee assignments during a given school year unless approved by the Principal and Superintendent, i.e., an assignment may appear on the Supplemental Play Schedule but may not actually be filled in any given year. New activities may be added if the need is justified to the Principal and Superintendent, and then approved by the Governing Board. The Superintendent will provide such other regulations to govern supplemental assignments as deemed necessary.

Supplemental Pay will remain as is based upon the specified percentage (%) of BA, Step 1 ($30,000.00) according to the 2010-2011 Certified Salary Schedule as follows:

12.5%	High School Varsity Head Coach *(Five or more years with KUSD #27 <u>in same sport</u>)* District Gifted Specialist	**$3,750**
11.5%	High School Varsity Head Coach	**$3,450**
10.0%	Exceptional Student Services Assistive Technology Coach Exceptional Student Services SAT Chair Exceptional Student Services Early Childhood Education Team Leader Exceptional Student Services Pre-school Program Assessment Facilitator High School Cheerleading Head Coach (Per Season) High School Department Chair High School Assistant Coach High School Teacher/First Aid Responder Middle School Team Leader Elementary School Team Leader	**$3,000**
9.5%	Exceptional Student Services Special Olympics Coach Middle School Head Coach	**$2,850**
8%	High School Head Coach (Substitute Certified) Middle School Assistant Coach Elementary School Pee Wee Sports Site Coordinator	**$2,400**
7%	High School Student Council Sponsor Middle School Student Council Sponsor	**$2,100**
6.5%	High School Assistant Coach (Substitute Certified) High School Class Sponsor	**$1,950**

6%	High School Future Business Leaders of America (FBLA) Sponsor	**$1,800**
	High School Future Business Leaders of America (FBLA) Sponsor	
	High School Future Farmers of America (FFA) Sponsor	
	High School National Honor Society (NHS) Sponsor	
	High School SKILLS USA	
	Middle School Head Coach (Substitute Certified)	
5.5%	High School American Indian Science & Engineering Society (AISES) Sponsor	**$1,650**
	High School Extra-curricular Cultural Enrichment Activities Sponsor	
	High School Drama Sponsor (Per Production)	
	High School Family, Career & Community Leaders of America (FCCLA) Sponsor	
4.5%	Middle School Assistant Coach (Substitute Certified)	**$1,350**
3.5%	Elementary School Pee Wee Coach	**$1,050**
	Elementary School Club Sponsor	
	Elementary School Student Activities Coordinator	

Approved: April 14, 2010
Revised: June 8, 2011